



## HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: July 17, 2015

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) will meet on **Friday, July 24, 2015** at the hour of **9:00 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

- |  | <u><b>Time/Presenter</b></u><br>(times are approximate) |
|--|---|
| <b>I. Attendance/Call to Order</b>   | <b>9:00/Chairman Wiese</b>                              |
| <b>II. Public Speakers</b>   | <b>9:00-9:05</b>  |
| <b>III. **Report from Chief of Human Resources</b>   | <b>9:05-9:30/Gladys Lopez</b>                           |
| <b>IV. Action Items</b>  |   |
| <b>A. Minutes of the Human Resources Committee Meeting of June 19, 2015</b>  | <b>9:30-9:35/Chairman Wiese</b>                         |
| <b>B. **Approval of negotiated wages and healthcare changes for :</b>  | <b>9:35-9:40/Gladys Lopez</b>                           |
| <ul style="list-style-type: none"><li>• American Federation of State, County and Municipal Employees (AFSCME), representing employees in the Cook County Health Facilities</li><li>• House Staff Association of Cook County, representing post-graduate level house staff physicians, dentists, residents, interns and fellows</li><li>• National Nurses Organizing Committee, representing registered nurses in the Cook County Health Facilities, Juvenile Temporary Detention Center (JTDC) and the Department of Public Health</li><li>• Service Employees International Union, Local 20 CTW/CLC (SEIU Local 20 Doctors Council), representing physicians, psychologists and dentists in the Cook County Health Facilities</li></ul> |   |
| <b>C. Any items listed under Sections IV and V</b>   |   |
| <b>V. Closed Meeting Items</b>   | <b>9:40-10:00</b>                                       |
| <b>A. Report from Chief of Human Resources</b>   |   |
| <b>B. Approval of negotiated wages and healthcare changes for (see Item IV(B)):</b>  |   |
| <ul style="list-style-type: none"><li>• American Federation of State, County and Municipal Employees (AFSCME), representing employees in the Cook County Health Facilities</li><li>• House Staff Association of Cook County, representing post-graduate level house staff physicians, dentists, residents, interns and fellows</li><li>• National Nurses Organizing Committee, representing registered nurses in the Cook County Health Facilities, Juvenile Temporary Detention Center (JTDC) and the Department of Public Health</li><li>• Service Employees International Union, Local 20 CTW/CLC (SEIU Local 20 Doctors Council), representing physicians, psychologists and dentists in the Cook County Health Facilities</li></ul> |   |

\*\* Also included as a potential Closed Session Item/Discussion under Section V.

**V. Closed Meeting Items (continued)**

- C. Discussion of personnel matters
- D. Update on labor negotiations
- E. Discussion of litigation matters

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

**5 ILCS 120/2(c)(1)**, regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

**5 ILCS 120/2(c)(2)**, regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

**5 ILCS 120/2(c)(11)**, regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

**VI. Adjourn**

Committee Members:

Chairman: Wiese

Members: Board Chairman Hammock (Ex-Officio) and Directors Collens and (TBD)